

## Transparency in Coverage (TIC) - Required Notice Posted to Open Access Website

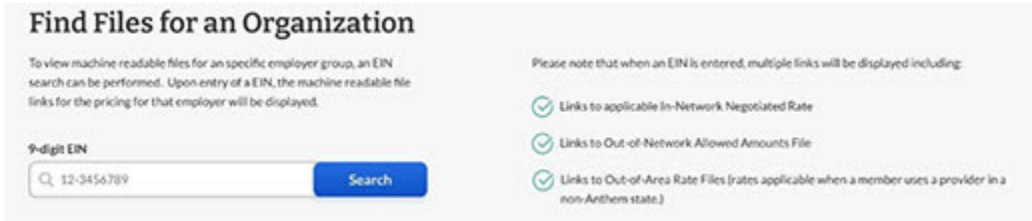
Transparency in Coverage (TIC) regulations require health insurers and group health plans to create machine readable files (MRFs) that contain the negotiated rates for in-network providers and allowed amounts derived from historical claims for out-of-network providers and make those files publicly available. They must be made available on an open access website effective July 1, 2022.

For the Avery Dennison Corporation Health and Welfare Plans, (the “Plan”), Anthem is publishing the machine readable files on the Plan’s behalf for the benefits Anthem administers and maintains for the Plan.

A machine readable file is a digital representation of data or information in a file that can be imported or read by a computer system for further processing without human intervention. These files follow the Centers for Medicare & Medicaid Services (CMS) defined layout and are in the CMS approved format (JSON) and are not meant for a consumer-friendly search of rates, benefits, or cost sharing. ***Please refer to the member resources available through [anthem.com/ca](https://www.anthem.com/ca) for this information as a consumer.***

Beginning July 1, Anthem will publish the MRFs for the plans Anthem administers and maintains. These files will be published on [anthem.com/ca](https://www.anthem.com/ca) and will be updated on the first day of each month.

This link ([anthem.com/ca/machine-readable-file/search](https://www.anthem.com/ca/machine-readable-file/search)) fulfills the group health plan posting requirement and is activated as of July 1, 2022. The link will allow you to search for files using the Employer Identification Number (EIN) as shown below.



**Find Files for an Organization**

To view machine readable files for a specific employer group, an EIN search can be performed. Upon entry of a EIN, the machine readable file links for the pricing for that employer will be displayed.

Please note that when an EIN is entered, multiple links will be displayed including:

- ✓ Links to applicable In-Network Negotiated Rate
- ✓ Links to Out-of-Network Allowed Amounts File
- ✓ Links to Out-of-Area Rate Files (rates applicable when a member uses a provider in a non-Anthem state.)

9-digit EIN

12-3456789

### **Avery Dennison Employer Identification Number (EIN): 95-1492269**

*Note: Anthem’s digital team has confirmed that the EIN dash is required for the Machine Readable File search. The site was built to populate the dash if a user simply enters the number in the field. However, if the user copies/pastes the number without the dash, they will receive an error message that directs them to re-enter the EIN with the dash.*

When using the search option, the page will display links to several files, including:

- Applicable In-Network Negotiated Rate Files
- Out-of-Network Allowed Amount Files
- Out-of-Area Rates (applicable when members use providers in non-Anthem states.)

It will appear as below:

#### Search results for "123-456789"

Showing 12 results  Last updated on 2021-06-27

##### In-Network Negotiated Rates Files

-  OH\_PPO\_POEPMEDOH34.json.gz
-  OH\_TRD\_FFOHIMEDOH31.json.gz
-  OH\_PPO\_GOHRMEDMTD0.json.gz

##### Out-of-Network Allowed Amounts

-  2022-07-01\_anthem-123456789\_allowed-amounts.json.gz
-  2022-07-01\_anthem-123456789\_allowed-amounts.json.gz
-  2022-07-01\_anthem-123456789\_allowed-amounts.json.gz

##### Blue Cross Blue Shield Association Out of Area Rate Files

-  2022-07-01\_AZ\_03M0\_in-network-rate.json.gz
-  2022-07-01\_IL\_16P0\_in-network-rate.json.gz
-  2022-07-01\_LA\_22T0\_in-network-rate.json.gz

Anthem and Avery Dennison are committed to delivering on meaningful transparency efforts that help consumers make informed healthcare decisions and supporting the Transparency in Coverage regulations as outlined by the Tri-Agencies.

For more information, please visit Anthem's [CAA/Transparency Resource Center](#).