



European Graduate Program - Calling all would be Data Scientists

For our 2 year European Graduate Program, we are looking for Graduates / Young Professionals with a passion for discovering the information hidden in vast amounts of data, that will help us making smarter decisions to deliver even more value to the organisation.

Being part of this program, you will have the opportunity to strengthen your skills and shape your future personally and professionally. You will be working on different assignments within the field of Data Science with a primary focus on applying data mining techniques, doing statistical analysis, and building high quality solutions. During the course of the program, you will be mentored by a Senior Avery Dennison Leader and participate in our defined training curriculum, which will enable you to further develop the capabilities and skills needed to build a strong career foundation.

During the 2 years program you may take on activities such as:

- Selecting features, building and optimizing classifiers using machine learning techniques
- Data mining using state-of-the-art methods
- Extending company's data with third party sources of information when needed
- Enhancing data collection procedures to include information that is relevant for building analytic systems
- Processing, cleansing, and verifying the integrity of data used for analysis
- Doing ad-hoc analysis and presenting results in a clear manner
- Creating automated anomaly detection systems and constant tracking of its performance
- Act as project lead for the various initiatives
- Identify present and future opportunities to the various functions in the organisation
- Establish and maintain a strong working relationship with our key business leaders to support them increasing their business performance globally
- Drive continuous improvement of our organisation practices

Position Requirements:

- Bachelor or Master degree, ideally with a major in Data Science, Mathematics, Econometrics
- Excellent understanding of machine learning techniques and algorithms.
- Experience with common data science toolkits, such as R etc.
- Strong communication and facilitation skills
- Experience with data visualisation tools
- Proficiency in using query languages such as SQL
- Excellent applied statistics skills, such as distributions, statistical testing, regression, etc.
- Good scripting and programming skills.
- Enjoy a varied, fast-moving environment and working in international teams
- Fluent in English written and spoken

For the European Graduate Program, EU citizenship is required.

Are you interested or do you know someone who might be?

Please apply today on our [Career Site](#). Don't hesitate to contact Kathy Keiper, Graduate Program Manager Europe for more information via Kathy.Keiper@eu.averydennison.com