



## European Graduate Program Finance

Our 2 year European Graduate Program offers you the chance to work on 2 x 1 year assignments during which you will strengthen your skills and shape your future personally and professionally.

The program in Finance develops management and analytical skills through classroom training and key assignments. Hands-on experience may include financial planning and analyzing, financial support to the operations, global procurement analytical support, treasury / cash management and commercial finance.

### **Key Job Responsibilities:**

In this challenging role you will get plenty on the job experience with month-end reporting, statutory reporting, financial planning & analysis, treasury and plant accounting. The program will provide you with visibility and insight to different parts of the company and you will be mentored by senior Avery Dennison Finance Managers. You will work in different teams where you will be challenged to bring out the best in yourself. We offer an interactive team environment, where your capabilities and skills will be developed to build a strong career foundation.

During the 2 years program you may take on activities such as:

- Customer and competitor analysis
- Business diagnostics
- Contribution to the month end close process
- Quarterly and annual forecasting and planning
- Profitability analysis
- Involvement in approval for Financial Expenditure projects
- Involvement in other operations restructuring projects

Positions in Plant/Operations Finance, Division/Commercial Finance, Financial Planning & Analysis and Accounting & Controllershship are some of the potential positions offered immediately after the 2 years program.

### **Position Requirements:**

We are looking for candidates who are just about to complete – or have recently completed – a Bachelor or Master degree in Finance, (Management) Accounting, Economics or equivalent. A maximum of 2 years of financial experience in an international company is a plus.

We are looking for candidates who are highly motivated and creative thinkers. But we're also looking for people who:

- Have strong analytical and problem solving skills
- Enjoy a varied, fast-moving environment
- Are global team players
- Are willing and flexible to relocate into different projects & locations across Europe during the 2 years program
- Are fluent in English with preferably one additional European language
- Can effectively communicate at all levels of the organization

For the European Graduate Program EU Citizenship is required.

### **Are you interested or do you know someone who might be?**

Please apply today on our [Career Site](#). Don't hesitate to contact Kathy Keiper, Graduate Program Manager Europe for more information via [Kathy.Keiper@eu.averydennison.com](mailto:Kathy.Keiper@eu.averydennison.com)