#### Foundation Grants Issued January-June 2020



#### China

School renovations Habitat for Humanity Hong Kong \$40,000



#### **United States**

Scholarships for children of employees Scholarship America \$50,000



#### **Australia**

Bush fire relief American Red Cross

#### \$10,000

- + From Employees \$15,210
- + From Business Units \$35,000



# India

Spirit of Invention **Scholarship** Institute of International Education \$50,000



#### **United States**

COVID-19 **Rapid Community Response Fund** \$117,000



#### Employee Assistance Fund

The Employee Assistance Fund was created to provide financial support for employees significantly impacted by COVID-19. A contribution up to \$5M was committed from the Avery Dennison Foundation and to-date, employees have contributed an additional \$335,000+. The fund is being administered by Global Impact.

# U.S. COVID-19 Rapid Community Response Fund

39 organizations, nominated by Avery Dennison employees, were awarded a total of \$117,000 to provide basic needs during the pandemic, including food, shelter, education, and child care.







Meadowlands YMCA, East Rutherford, NJ



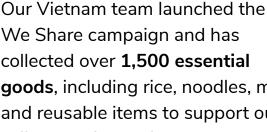
# Employee Engagement Highlights

We are pleased to highlight our employees' efforts dedicated to improving the quality of life for people in our communities.



## Ohio, United States

Avery Dennison Medical adapted manufacturing lines to produce vital disposable plastic face shields for healthcare professionals. We have donated 500,000 face shields to medical and healthcare facilities around the country most in need.



Vietnam

We Share campaign and has collected over 1,500 essential goods, including rice, noodles, milk and reusable items to support our colleagues in need.





## Argentina

We joined forces with leaders in the Wine and Spirits industry to help donate alcohol disinfectant to local health organizations and hospitals. Our team contributed by donating the label materials needed for approximately 60,000 units of disinfectant.



## Switzerland

Our Kreuzlingen team was asked for help to procure sanitizing liquid by a local hospital. The team quickly adapted manufacturing, testing, supply chain, and the delivery chain to ramp up production from 200 litres per batch to 4 tons of sanitizer.



## Global

We launched **Patched Together**, which features limited edition iron-on patches designed to celebrate healthcare and frontline workers, and promote health and safety. 100% of the net proceeds benefit Doctors Without Borders/Médecins Sans Frontières.



## Israel

Avery Dennison Hanita developed a prototype for copper metallized non-woven fabric for medical masks and other medical PPE. Masks incorporating this solution are now being tested in our labs. Incoming orders and inquiries indicate that this unique fabric solution will shortly be a commercial reality.

Learn more at



Foundation

averydennison.com/foundation

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