

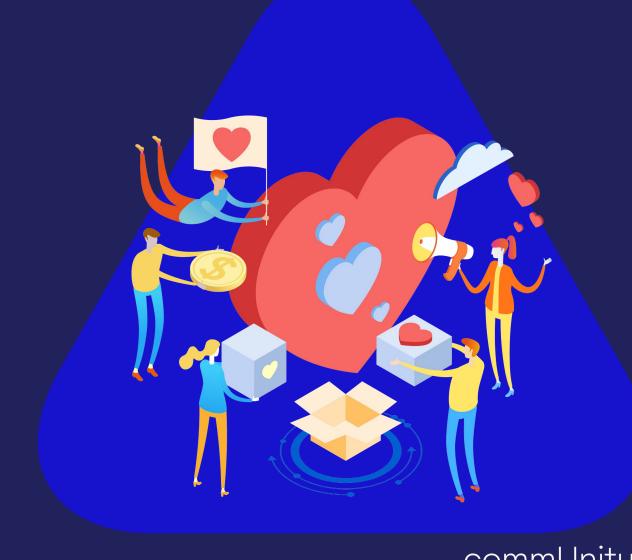
January 2022

Corporate Social Responsibility

Avery Dennison's commitment to strengthening the communities and environments where we operate. Avery Dennison Foundation leads these efforts and last year focused its giving in these core areas:

Education

- Women's Empowerment
- Sustainability
- Diversity, Equity & Inclusion (DE&I)



commUnity

2021 Avery Dennison Foundation \$5.1 M

Avery Dennison Foundation Grants Issued January – December 2021



Mentor Schools Foundation 15 year commitment \$10,000

Argentina

USA

Fundación Leer A literacy program in Buenos Aires, Argentina \$17,000

India

Smile Foundation

Delhi villages \$124,000 Global Universal Access Project of the **United Nations Foundation**

Female empowerment in two

The Resilience Fund for Women in Global Value Chains

\$200,000

\$250,000 Indonesia WRAP FLAWLESS Project Reduce food waste in Indonesia

USA

Cleveland Contemporary Chinese Culture Association Enhance Chinese language and culture in Northeast Ohio \$10,000

Unlimited Job readiness and training to youth in Cleveland, Ohio

USA

\$50,000 **USA** Wounded Warrior Project Mental Health Initiative Support for veterans living with

post-traumatic stress disorder

Youth Opportunities

USA

\$25,000

The Diversity Center of **Northeast Ohio** School & Youth DE&I Programming in Northeast Ohio \$50,000

and Innovation \$100,000 Brazil Associação Beneficente ABID Enhance foster care services in

9th Spirit of Invention

IIE InvEnt India

São Paulo, Brazil

India

\$132,000 **Honduras**

Life skills programs for at-risk women in Honduras

World Vision

\$200,000 China **Gesanghua Education Foundation**

Hygiene care packages for

girls in Qinghai, China

USA

Humanity

\$88,000

families in Painesville, Ohio \$50,000 **USA**

Westlake Chinese Culture

Lake-Geauga Habitat for

Housing for low income

Enhance Chinese language and culture in Northeast Ohio

\$10,000

Association

Brazil **Pro-Saber SP Institute** Literacy through play in

The Netherlands

Stichting VHTO

\$25,000

São Paulo, Brazil

Gender diversity in STEM programs in The Netherlands \$10,000

children in the U.S. \$50,400

USA

Scholarships for employees'

Scholarship America

Education programs for girls in Burundi and Pakistan \$100,000

Burundi & Pakistan

Right to Play USA

USA LGBT Community Center of

Greater Cleveland LGBTQ+ awareness and programming in Northeast Ohio \$25,000

Support a new Hispanic

HOLA Ohio

USA

Community Center in Painesville, Ohio \$200,000 **Latin America** Special Olympics

Latin America Support for people with intellectual disabilities in Latin America \$60,000

The American India Foundation is so grateful to Avery Dennison for being a

44

partner in this work at this crucial moment in India. The ability to address the shortage of hospital beds has been instrumental in providing relief. - AIF's CEO Nishant Pandey

India

\$230,658

Brazil

\$100,000

portable hospital beds

Médecins Sans Frontières

Overall response to COVID

in-country including vaccine

coordination and medical supplies

COVID

Response

\$3.7M

\$3.7M has supported individuals and charitable organizations globally. The fund is administered by Global Impact.

to hospitals; create vaccination

nutrition gaps due to COVID-19

among women and children.

awareness; and mitigate

Red Cross Long An

Support COVID response

ADF Employee Assistance Fund

India Sri Lanka American India Foundation **American India Foundation** Rotary Club Kandy Provide ICU beds, ventilators Support a health infrastructure Sourcing of COVID vaccines, to meet the acute shortage of supply diagnostic and medical and other equipment at a rural hospital in the country's emergency equipment and kits

The Employee Assistance Fund was created to provide financial support

for employees significantly impacted by COVID-19. A contribution up to

\$5M was committed from the Avery Dennison Foundation and to-date,

through the Red Cross Vietnam in Long An \$60,000

\$235,000

Vietnam

K GlobalGiving

Vietnam Red Cross Bac Ninh Support COVID response through the Red Cross Vietnam in Bac Ninh

Central Province

\$50,000

\$10,000

Disaster Relief

\$60,000

Employee Engagement Highlights Highlighting employees' activities to improve the

The Foundation partnered with **GlobalGiving** to make giving during

All donations made through the GlobalGiving site are matched 1:1.

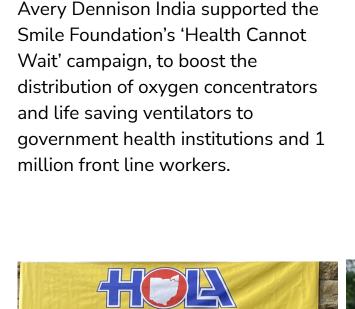
disasters easier and more locally focused. Through GlobalGiving,

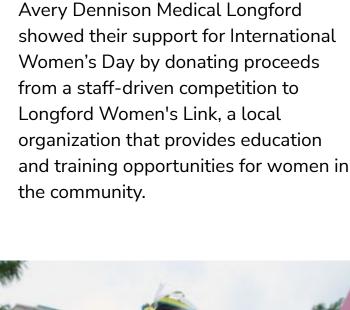
employees are able to give to local organizations that know and

understand the communities struck by a given disaster.

India **Ireland**

quality of life for people in local communities.









CTBY HOMO

be safe.

Avery Dennison Foundation Funding and Business Partnerships: INROADS

HOLA Harvey High School Mentoring Program (Mentor, OH) **Internships**

The company has recently hired interns from community partners such as Esperanza, the National

Society of Black Engineers (NSBE) and Black Professionals Association Charitable Foundation (BPACF).

Granting Wishes is an employee-driven giving and volunteer program that empowers employees globally to identify local NGOs to receive

financial and employee volunteer support.

Granting Wishes

grants continents

2021 global impact:

2021 **LEADERSHIP**

80

EXCELLENCE

countries

\$800K

awarded



AWARDS

Learn more at

AVERY DENNISON FOUNDATION AWARD

or global level. In 2021, we recognized 3 teams and 2 individuals.

commitment to community service. The award recognizes individual employees or teams that have made outstanding efforts in championing community engagement and volunteerism to enhance the quality of life in communities at the local, national

Follow our hashtags to view more of our CSR efforts on social

Foundation

averydennison.com/foundation