HOW WE PROCESS YOUR PERSONAL INFORMATION

TRUSTEES OF THE AVERY DENNISON PENSION PLAN

Process Information for such long periods:

Data with whom?

Who do we process Information with?

We process Information with other parties who help us run Plan services. For example:

- Independent financial advisers
- Other pension schemes
- Professional advisers (including lawyers)
- Plan's Employers

Plan's processes:

We use Information to run the Plan:

- Determine if you are a member or a member of the Plan
- Collect and process Personal Information on you in your capacity as a member of the Plan
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services

Plan's processes:

We use Information to do this:

- Provide information to you about the Plan
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services

Plan's processes:

We use Information to do this:

- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services

Plan's processes:

We use Information to do this:

- Share your Information with other parties who help us run Plan services
- Share your Information with other parties who help us run Plan services
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- Share your Information with other parties who help us run Plan services

Plan's processes:

We use Information to do this:

- Share your Information with other parties who help us run Plan services
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Plan's processes:

We use Information to do this:

- Share your Information with other parties who help us run Plan services
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Plan's processes:

We use Information to do this:

- Share your Information with other parties who help us run Plan services
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The Trustee has produced a detailed privacy notice which sets out what personal information we process, why we process it, and to whom we share it with.

**Get in contact with us:**

ICO House, London, WC1J 2NW
0330 8303 039
www.ico.org.uk

The Information Commissioner's Office (ICO) is the UK's data regulation authority.

**If you are not satisfied with our response, you can complain to the ICO.**

**Next of the Avery Dennison Pension Plan:**

Trustee of the Avery Dennison Pension Plan.

Avery Way, Crawley, West Sussex, RH10 9SN
Tel: 01293 592296
alex.licht@averydennison.com

**Please contact us if you have any questions about this privacy notice or the information we hold about you.**

**What rights do you have?**

Under the UK's data protection laws, you have a number of rights.

- **You have the right to object to the processing of your personal information.**
- **You have the right to request that your personal information be erased.**
- **You can ask us to provide you with a copy of the personal information we hold about you.**

**Why do we process your personal information?**

We process your personal information in order to fulfil our legitimate interests. Those interests include:

- **Managing the Plan:**
- **Providing the Plan:**
- **Complying with our legal obligations:**
- **Managing our business:**

**Who do we share your personal information with?**

We may share your personal information with:

- **Third parties:**
- **Regulators:**
- **Other parties:**

**How do we store your personal information?**

We store your personal information on secured servers.

**Privacy notice:**

For any questions about this privacy notice, please contact us at alex.licht@averydennison.com.