



European Graduate Program - eCommerce

For our 2 year European Graduate Program, we are looking for Graduates / Young Professionals with a passion for eCommerce and innovative ideas available in the market which can add value to the Sales and Marketing organisation.

Being part of this program, you will have the opportunity to strengthen your skills and shape your future personally and professionally. You will be working on different assignments within the field of eCommerce with a primary focus on business analysis, identifying improvements, implementing changes or new applications. During the course of the program, you will be mentored by a Senior Avery Dennison Leader and participate in our defined training curriculum, which will enable you to further develop the capabilities and skills needed to build a strong career foundation.

During the 2 years program you may take on activities such as:

- Clearly understand customer and business needs, complexities and impact
- Conduct detailed analysis to identify gaps with business organization and create a functional design and support the implementation of IT system changes in line with the overall IT strategy
- Based on your knowledge of new IT capabilities (such as Machine Learning, AI, Blockchain, Social Media strategies etc.), identify and present opportunities
- Drive continuous improvement of our IT practices, procedures and supporting tools
- Act as project lead for the various initiatives
- Establish and maintain a strong working relationship with our key business leaders to support them increasing their business performance globally

Position Requirements:

- Master's degree in computer science, engineering or business, ideally with a major in IT Innovation
- Excellent understanding of new capabilities like Machine Learning, AI, Blockchain, Social Media strategies etc.
- Understand the business strategy and play a key role in bridging any gaps between IT and line of business
- A customer and business oriented mindset
- Ability of seeing the whole picture and delivering results in a partnering and collaborative style
- Strong problem solving and analytical skills
- Project experience is a plus
- Excellent written and verbal communication skills
- Fluency in English (written and spoken)

For the European Graduate Program, EU citizenship is required.

Are you interested or do you know someone who might be?

Please apply today on our [Career Site](#). Don't hesitate to contact Kathy Keiper, Graduate Program Manager Europe for more information via Kathy.Keiper@eu.averydennison.com