

CO= 5435962

## EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

U= 5435962

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. AVERY DENNISON CORP CA001  
207 GOODE AVE 5TH FLOOR  
GLENDALE, CA 91203

2.a. AVERY DENNISON CORP CA001  
207 GOODE AVE 5TH FLOOR  
GLENDALE, CA 91203

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 008256364

c. EIN= 951492269

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322220 - Paper Bag and Coated and Treated  
Paper Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	32	0	0	5	0	1	12	1	0	1	0	1	55
FIRST/MID OFFICIALS & MGRS	24	12	359	16	0	37	0	7	183	12	1	26	0	3	680
PROFESSIONALS	21	15	313	18	1	53	0	7	211	21	0	36	0	4	700
TECHNICIANS	10	1	146	6	2	3	0	3	52	3	0	0	0	3	229
SALES WORKERS	2	3	66	2	0	4	0	0	48	1	1	3	1	0	131
ADMINISTRATIVE SUPPORT	7	13	88	6	0	3	1	0	129	10	1	3	0	3	264
CRAFT WORKERS	9	0	119	7	0	2	1	2	1	0	0	0	0	0	141
OPERATIVES	84	22	1040	200	3	37	6	21	188	49	0	19	1	6	1676
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	159	66	2163	255	6	144	8	41	824	97	3	88	2	20	3876
PREVIOUS REPORT TOTAL	160	68	2226	243	7	141	7	37	854	101	3	90	2	16	3955

## SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/15/2020 THRU 10/30/2020

## SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Joyce Ren  
EMAIL: JOYCE.REN@AVERYDENNISON.COM

EEO1 REPORT CONTACT PERSON: Joyce Ren  
EMAIL: JOYCE.REN@AVERYDENNISON.COM

CERTIFIED DATE [EST]: 6/4/2021 8:10 PM

TITLE: HR Analyst  
PHONE: 818-640-9786

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PHONE: 818-640-9786