

ECP SCM Quarterly Learning Calendar

Time Frame	Induction/ JET PACK	3 months	6 months	9 months		15 months	18 months	21 months	
Technical	1)Excel 2)Powerpoint 3)Email Etiquette 4) Brand Central	1) ERP 2)Advanced Excel		Refresh / Check	End of 12 Months : Best Practice Learning Sharing Session				Before Graduation : Best Practice Learning Sharing Session
Functional	1)Product Knowledge 2)Conversion Training 3)Lean Basics Six Sigma Basics	Quality and ISO Supply Chain Fundamentals Problem Solving	Lean Immersion 1	APICS – Basic Supply Chain Management		APICS – Certified in Production and Inventory Management Training	Learn Immersion 2 (Green Belt) Theory of Constraints		
Leadership			1) Partnership for Improvement 2)Embracing Change 3) Valuing Differences 4) Conflict Management	1) Time Management 2) Influencing Others		1)Collaborating With Others 2) High Impact Feedback and Listening 3) Effective Communication		1) Presentation Skills 2) Managing / Running Effective Meetings	

Bold ones are seen as urgent and important by ex ECPs